

RECRUITMENT PACK

Job title Strategic Lead – Football and Multi Sport

Contract Fixed term until March 2027

Hours Full Time

Salary £45,000

Closing date 28th April 2024 (noon)

Interview date

Stage 1: 10th May (online)

Stage 2: 16th May (Birmingham)



WHO WE ARE

Active Partnerships is a nationwide sport and physical activity network that exists to create a healthier, fairer nation.

We take a place-based approach to reducing inequalities through our network of 43 local partnerships.

We partner with local and national stakeholders to transform lives through sport and physical activity and affect widespread social change. Our focus is on creating conditions in communities that enable sustainable impact.

THE NATIONAL TEAM

We're a small team with bold ambitions. As a membership organisation we connect, strengthen and enable our network.

Our role isn't to manage local partnerships. We bring places, people, organisations, sectors, policies and ideas together to make change happen.

We might be joining up local partnerships, agencies and national government departments; using our insight of places to drive national impact; or amplifying voices and agendas to ensure they are carried further than a single organisation could.



OUR VALUES

Our values help us make decisions, build relationships with each other and guide our behaviour.

PASSION FOR OUR PURPOSE

Our vision is our passion. **We all firmly believe in the power of sport and physical activity to help change lives and tackle inequalities.** It's what binds us. Sharing a passion creates our enthusiasm and energy and means that as we connect with others who share it, we benefit from new insights into how it matters to other people and why we care about what we do.

A COLLABORATIVE SPIRIT

We know that when we welcome, listen, understand and respect each other's knowledge and perspectives we're more creative, flexible and open to ideas. It's not just a way of working but an attitude and confidence. It enables us to be **inclusive, to challenge assumptions, have courage to lead when needed and be forward thinking** with our approach. It means we do better work together.

TRUST BRINGS CONNECTIVITY

We work through building relationships. **So honesty, having integrity and being our true selves matter.** It's therefore important to us that we not only do what we say we will, but can rely on each other to do the right thing for us all. We call it the glue that holds us together.



JOIN US AND MAKE AN IMPACT

At Active Partnerships, our collaborative culture fosters teamwork and learning.

You'll be part of a passionate team that believes in the transformative power of sport and physical activity.

Trust and **integrity** are the cornerstones of our interactions, creating a workplace where you can rely on your colleagues to work together towards our shared purpose of creating a healthier and fairer nation.

With the chance to influence national and local approaches, you'll experience the real impact of your contributions. **We're committed to your personal and professional growth**, and we cherish diversity, ensuring that your unique perspective is valued. Here, you'll find a fulfilling journey that makes a genuine difference to communities across the nation.

BENEFITS INCLUDE:



30 DAYS HOLIDAYS
(plus bank holidays)



WORKING FROM HOME
with flexible working hours



6% EMPLOYER PENSION CONTRIBUTION
(when you contribute 2%)



HEALTH COVER



DIVERSITY AND INCLUSION

Equity, Diversity and Inclusion is at our core. It's central to our work in tackling inequalities, and we have an authentic and transparent approach to everything we do.

From the values we hold to the policies and processes we put in place and investments we make, **our relentless place-based approach helps to reduce inequalities** through our diverse network of experts across England.

As an organisation we still have work to do, but are **firmly committed to inclusive practices which demonstrate fairness and equality in everything we do**. We will not tolerate less favourable treatment of anyone, and welcome applications from all sections of communities, particularly those under-represented within our organisation.

We are committed to **fair and unbiased recruitment** and use the Applied portal to remove any unconscious bias from our process.



THE OPPORTUNITY

Strategic Lead – Football and Multi-Sport

About the Role

We are seeking to recruit a person with passion for our purpose and a collaborative spirit to be the strategic lead on our football and multisport commitment.

The multi-sport facilities commitment is a key priority within Sport England's Uniting the Movement Implementation Plan. As part of this commitment, up to £224 million of Government funding is being invested into football facilities for 2022-25 through the Football Foundation, with a minimum of 40% of that investment required to benefit other sports. [Multi-Sport Facilities](#) | [Active Partnerships](#)

About You

We are seeking a strategic lead who will focus on supporting our Active Partnership network to activate football and multi-sport community sites through influencing policy, distributing funds and working closely with key National Governing Bodies and sporting and football stakeholders to develop positive and sustainable relationships.

Roles and Responsibilities

- Develop and lead relationships with Sport England and strategic partners, specifically with National Governing Bodies (NGBs) leads and the Football Foundation.
- Link to and support wider areas of football work through Sport England, the Football Foundation, the Football Association and other football partners, ensuring strong connectivity with the Active Partnerships network.
- Be responsible and accountable for developing and delivering against an agreed strategic and operational framework, including risk management, governance, and evaluation.
- Develop and support implementation of strategic frameworks for communication and monitoring, evaluation and learning for the investment, ensuring a joined-up approach to maximise the impact.
- Contribute towards achieving the Active Partnerships National Organisation's strategy and linking football and multi-sport facilities investment to other pieces of work across the national team.
- Ensure equality equity diversity and inclusion, as well as sustainability, are key considerations for this area of work.
- Be responsible for ensuring that the local Active Partnerships network has the opportunity to be embedded across all areas of football and multi-sport investment including multi-sport facilities and PlayZones.
- Line manage other staff e.g. Programme Manager, Active Environments officer and regional multi-sport leads to ensure they are connected into local Active Partnerships and national sector partners, in addition to supporting their training needs.

THE OPPORTUNITY CONTINUED

Roles and Responsibilities continued

- Be the budget holder for all the investment and work with Sport England, to ensure any use of central resource is insight led and effective.
- Create and support the delivery of Communities of Practice and the work plan for the programme.

Knowledge

- Undertaking a leadership role with line management experience.
- Building positive and sustainable stakeholder relationships.
- Project management experience of network wide projects involving multiple partners.

Skills

- Demonstrates an ability to work as a trusted partner and build strong, effective, and valued relationships across a wide range of people and organisations.
- Demonstrates the ability to lead at a strategic level.
- Visibly values and promotes co-design and can bring people together to jointly create innovative ideas and practice. Has strong collaborative leadership skills, with an inclusive and diverse approach to working with people.
- Is articulate with excellent written and verbal skills, enabling them to effectively communicate at all levels of an organisation.
- Can project manage, be agile, adaptive and respond quickly, navigating through changing, complex and uncertain environments.
- Can show strength and expertise in best practice ways to share and connect learning and to support continuous improvement.
- Has digital skills to help improve connections, sharing of information and development of resources.

Further information

- £45,000 Salary
- Fixed Term Contract until March 2027
- 30 days holidays (plus bank holidays)
- Home based but will be required to travel to different locations across England
- 6% employer pension contribution (when you contribute 2%)
- Flexible working hours
- Health cover



READY TO APPLY?

To apply for this role, please click on the [link](#) and complete the application:
If you would like an informal discussion about the position please email:
Recruitment@activepartnerships.org

The closing date for all applications:
Sunday 28th April 2024 (noon)

Interviews:
Friday 10th (online) and Thursday 16th May (Birmingham) 2024